

Application for Certified Nursing Assistant (CNA) - In-Home Care

uKinnect, LLC

Independent Contractor Agreement

Contractor: Sally Smith

Date: 2025-08-21

1. Scope of Work

The Contractor agrees to provide certified nursing aide services to uKinnect clients in accordance with the established service agreement plan.

2. Term

This Agreement is effective from the date of signing and remains in force until terminated by either party with written notice.

3. Payment

The Contractor will be paid **\$25.00 per hour** based on submitted client-signed timesheets or agreed terms.

4. Independent Contractor Status

This agreement does not create an employment relationship. Contractor is an independent contractor.

5. Confidentiality

Contractor agrees to maintain the confidentiality of all proprietary and sensitive information.

6. Non-Compete

Contractor shall not compete with uKinnect for one year after termination within 100 miles of operation.

7. Non-Solicitation

Contractor may not solicit uKinnect clients, vendors, or employees for one year post termination.

8. Termination

This agreement may be terminated by either party with written notice. Contractor must return all company property.

9. Governing Law

This agreement is governed by the laws of the State of Georgia.

10. Entire Agreement

This document constitutes the entire agreement and overrides all prior agreements. Changes must be in writing and signed by both parties.

IN WITNESS WHEREOF

Contractor Signature:

signature

uKinnect, LLC Representative: _____

Date: 8/21/2025