

# Application for Certified Nursing Assistant (CNA) - In-Home Care

**uKinnect, LLC**

## Independent Contractor Agreement

---

**Contractor:** Sally Test

**Date:** 2025-11-09

### 1. Scope of Work

The Contractor agrees to provide certified nursing aide services to uKinnect clients in accordance with the established service agreement plan.

### 2. Term

This Agreement is effective from the date of signing and remains in force until terminated by either party with written notice.

### 3. Payment

The Contractor will be paid **\$25.00 per hour** based on submitted client-signed timesheets or agreed terms.

### 4. Independent Contractor Status

This agreement does not create an employment relationship. Contractor is an independent contractor.

### 5. Confidentiality

Contractor agrees to maintain the confidentiality of all proprietary and sensitive information.

### 6. Non-Compete

Contractor shall not compete with uKinnect for one year after termination within 100 miles of operation.

### 7. Non-Solicitation

Contractor may not solicit uKinnect clients, vendors, or employees for one year post termination.

## **8. Termination**

This agreement may be terminated by either party with written notice. Contractor must return all company property.

## **9. Governing Law**

This agreement is governed by the laws of the State of Georgia.

## **10. Entire Agreement**

This document constitutes the entire agreement and overrides all prior agreements. Changes must be in writing and signed by both parties.

## **IN WITNESS WHEREOF**

Contractor Signature:

signature

uKinnect, LLC Representative: \_\_\_\_\_

Date: 11/10/2025